FEDERAL CITY PERFORMING ARTS ASSOCIATION
BOARD OF DIRECTORS
REGULAR BOARD MEETING - MONDAY,MAY 11, 2009

Present: Michael Hill, Greg Kubiak, Tom Mounteer, Paula Gibson, Steve Herman, Todd Paul, Jack Gerard, Eric James, Jerry Lee, Howland Hartley, John Benton, Paul Pompeo, Shannon Rozner, Mark Young, Rob Hall, Russ Capps

Absent: John O'Brien (Greg Kubiak has his proxy); Suzette Derrevere (Shannon Rozner has her proxy); Steve Katsurinis (Jerry Lee has his proxy); Robert Winter (John Benton has his proxy); Dan Patton (Eric James has his proxy); Stephen Bennett (no proxy)

Staff: Jeff Buhrman, David Jobin

Call to Order
Chairman Hill called the meeting to order at 7:08 p.m. He announced the proxies for the meeting.

Consent Agenda
The Consent Agenda consisted of the following: Minutes of the March 30, 2009 Board meeting; President's Report; Artistic Director's Report; Executive Director's Report; Chair's Report.

MOTION: Hall moved that the documents constituting the Consent Agenda be approved as submitted. Kubiak seconded. The motion was passed unanimously.

Discussion/Decision Agenda

Executive Director Report
Jobin presented his impressions on organizational opportunities and challenges. He emphasized that first and foremost among strengths was volunteers, citing Larry Rosen as a prime example. Among other cited strengths: strong accounting practices and an excellent process for nominating future Board members. Jobin then discussed his "to do" list for the summer.

Personnel Committee Report
Katsurinis is unable to be present tonight. However, he and his committee are working on a uniform system for evaluations for staff and directors, and looking at health care benefits. A full report will be given at the August Board meeting.

Treasurer's Report
Fiscal 2009 Budget: Lee reported that things were about where they were at the time of the last report in March. There was some revision of projections that were worked on by Buhrman, Jobin and Lee. Much will depend on ticket sales for Through a Glass, Darkly. Budget projects are now based on selling 1200 tickets for this concert instead of the previously projected 1500 tickets. Further revisions might be necessary as a result of revenue from Spring Affair.

Fiscal 2010 Budget: Lee described the process for the budget for the 2009-2010 concert season. He is taking the first cut based on input from key chairs and staff. This will then be presented to the Finance Committee, and after they have reviewed and discussed, it will be presented to the Executive Committee.

MOTION: Pompeo moved to accept the Treasurer's report as presented. Paul seconded. The motion passed unanimously.

Communications and Marketing Committee

Taunee Grant has done the T shirts and is heavily involved in marketing. The T shirts were purchased with a $10,000 grant from the Crystal Meth group, and will be worn by GMCW members around town. Developing a Partners in Harmony program with churches for this concert. Partnering is with open and affirming churches. Also, youth outreach is being pursued to attract concert goers.

Buhrman reported that we planned to perform in Rehoboth in June to benefit Sussex County AIDS Coalition. However, SCAC will be closing in July. It is possible that the concert can still be performed with the support of CAMP Rehoboth, and talks are currently underway.

Buhrman also reported that he is exploring doing another concert at James Madison University in Harrisonburg in the Fall.

Pompeo reported that he had filed for Copyright protection for GMCW's new logo and tagline.

MOTION: Capps moved to accept the Communication and Marketing Committee report as presented. Gibson seconded. The motion was passed unanimously.

Development Committee

Capps provided an update. He extended his appreciation to Rozner and James whose job he characterized as amazing. He then discussed corporate support, Jobin's assistance in obtaining support, and three new foundation opportunities.

Rozner and James reported that table sales are good. Silent acquisitions co-chairs Andrew Harmon and Jack Gerard were doing an excellent job as were Kit Grieder and Stuart Kopperman for the live auction items.. Rozner extended her appreciation to the Board for allowing her to take on this role.

Hill emphasized the importance of supporting Spring Affair, noting that approximately 25% of our annual budget comes from this single event. Hill thanked Rozner and James and their entire committee. He stated that they are truly incredible chairs. The Board gave them a round of applause.

MOTION: Hall moved to accept the Development Committee report as presented. Young seconded. The motion was passed unanimously.

Governance Committee
Hall said their were three parts to his report, each requiring Board action;

Hall requested that the Board approve for second three year term the following current Board members who have voiced an interest in serving a second, three-year term: Russ Capps, Suzette Derrevere, Michael Hill, Steve Katsurinis.

MOTION: Hall moved to have the Board approve those current Board members who have voiced an interest in serving a second, three-year term. They are: Russ Capps, Suzette Derrevere, Michael Hill, Steve Katsurinis. Young seconded. The motion was passed unanimously.

Hall presented the slate of officers for the upcoming concert season. It was noted that Lee need not be approved to continue as Treasurer. The slate consists of : Michael Hill – Chair; Tom Mounteer – Vice Chair; Jerry Lee – Treasurer; Steve Herman – Secretary; Russ Capps – Treasurer Designee.

MOTION: Hall moved to have the Board approve the slate of officers for the upcoming concert season. They are: Michael Hill – Chair; Tom Mounteer – Vice Chair; Jerry Lee – Treasurer; Steve Herman – Secretary; Russ Capps – Treasurer Designee. Pompeo seconded. The motion was passed unanimously.

Hall presented the brief biographies for new Board candidates. He stated that he had an outstanding group of people, and summarized the qualification of each. He then asked for a motion and vote to approve each candidate.

MOTIONS: Each candidate was voted on and received Board approval to be added to the slate of Board candidates.

Hill thanked Hall for his excellent work on brining an excellent slate to the Board for approval.

Appreciation
Hill acknowledged the outstanding work of John O'Brien who served two years as GMCW President. He will be missed tremendously. His two years were the least drama-filled in recent memory. Board applauds O'Brien.

Hill acknowledged the outstanding work of Pompeo, who served ably, was courageous and often was a voice of dissent, but in a constructive way. He has many accomplishments while serving including crafting the Bylaws, Harmony, logo, Copyright, etc. He is truly an ambassador and advocate. Board applauds Pompeo.

Hill acknowledged the outstanding work of Hall, who served for two terms, assuming alomsot every leadership position. He has hosted parties for tons of folks, has incredible political acumen, and it has been a truly great six years. Board applauds Hall.

Adjournment

MOTION: Pompeo moved that the meeting be adjourned. Hall seconded. The motion was passed unanimously. The Board meeting was officially adjourned at 9:00 p.m.